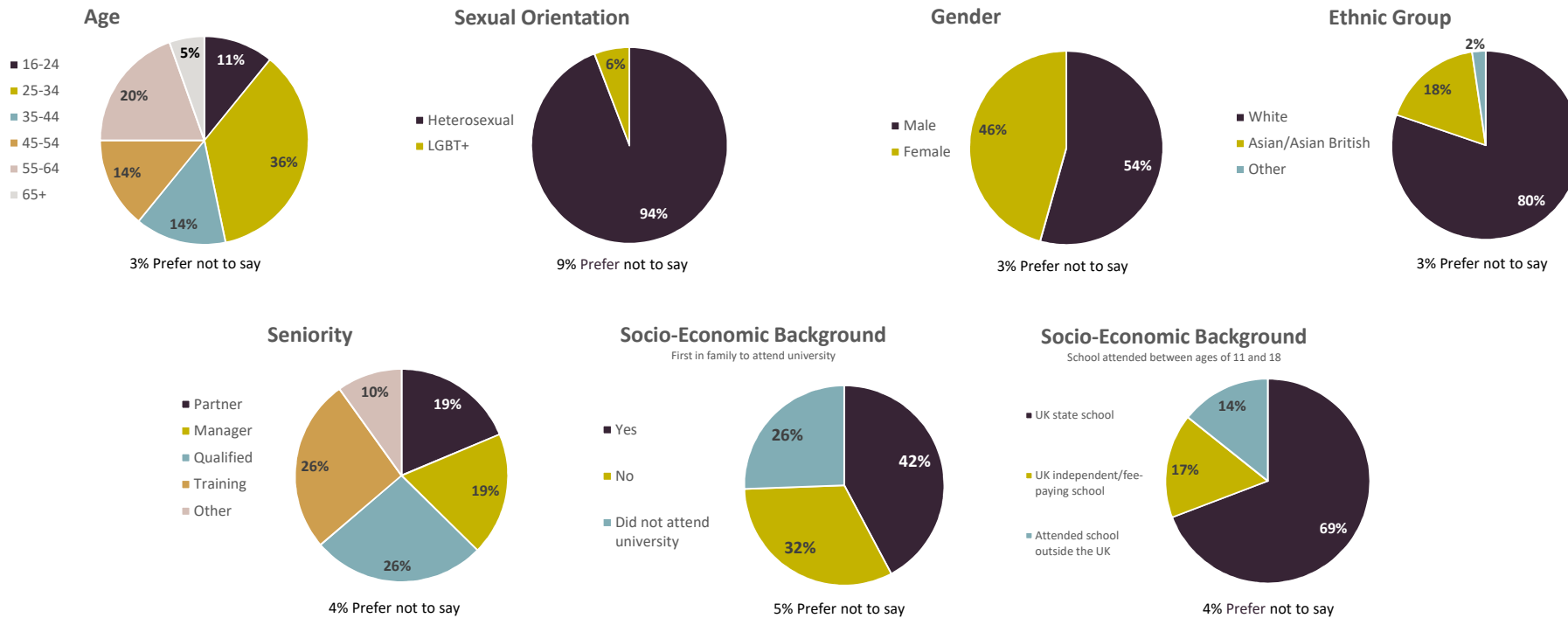


Diversity Statistics - February 2019



Summary Paragraph:

The above survey results show that the Brebners workforce can be considered diverse, and certainly no less diverse than the results published in 2017 by the ICAEW (which the ICAEW stated "already exhibit many of the hallmarks of a diverse workplace and are not unrepresentative of the communities in which they provide their services"). It is considered that no tactical changes are required to our strategy at the current time.